



Sr Thermal Processing Specialist

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As the world leader in nutrition, health and wellness for children from birth to preschool, Gerber Products Company is committed to creating a strong future. We joined the Nestlé Nutrition family in 2007, and have been a partner in parenthood ever since. Our Anything for Baby team works closely with experts to create products that enrich and establish healthy habits for children, and are good for the planet as well. A career at Gerber provides meaningful opportunities to develop professionally, and nurture generations to come. Now is the time to define your future, and ours too.

This position is not eligible for Visa Sponsorship.

POSITION SUMMARY:

To provide thermal processing technical service to the Fort Smith facility, including review and maintenance of retort, aseptic, and cereal pasteurization processes including records review, new product development process review, validation of systems, and verification of calibration systems working in close contact with the Thermal Process Authority and in accordance with government regulations and Nestlé standards. The Sr Specialist Thermal Process function is vital in prevention of significant negative financial or brand image impact as a potential result of non-conforming goods.

PRIMARY RESPONSIBILITIES:

- Quality Assurance Thermal Process liaison to the production facility
 - Lead establishment of scheduled thermal processes and specifications, working with process authorities, internal experts, technical teams, and regulatory agencies to ensure that all scheduled thermal processes are properly established, maintained, and documented.
 - Work with the factory to ensure the scheduled processes and related systems are properly validated, documented, and followed.
 - Interpret and enforce relevant policies/procedures pertinent to food safety, quality, sanitation, and operations.
 - Support thermal process validation and equipment qualification, following regulatory and company requirements and guidelines; prepare thermal process validation reports.
 - Act as liaison with FDA and government regulatory agencies concerning the record keeping, aseptic and retort operations.
 - Provide technical support on thermal processing projects, activities, and training.
 - Support and conduct thermal process audits, provide recommendations to close gaps, and support operations to close gaps.
 - Report the aseptic/retort sterility and cereal pasteurization results on a quarterly basis; support operations to close existing or emerging gaps.
 - Use of statistical tools to trend and report data on operating data and key performance indicators.
- Support NCE continuous improvement in Business Unit and liaison to Quality requirements for functional assessments and Key Guiding and Basic Manufacturing Practices/Principles.
- Factory Food Safety Team member with HACCP/QMS input regarding thermal processing
- Performs other roles as assigned

SUPERVISION RECEIVED:

Works autonomously with limited supervision from Manager Facility Quality and with strong line to Thermal Process Authority

REQUIREMENTS AND MINIMUM EDUCATION LEVEL:

- Required: Bachelor's Degree in Food Science, Biology, Chemistry, or related technical field
Preferred: Better Thermal Process School. Master's Degree in Food Science, Food Technology, Biology or related field

EXPERIENCE:

- Minimum of three to five years of related Quality or Thermal Processing Engineering experience
- Experience with aseptic and retort processes, related factors, calculations, and equipment
- Knowledge of application of federal regulations including 21 CFR 113, 21 CFR 110.
- Experience in regulated food manufacturing environment with exposure to 21 CFR 113, 21 CFR 110, and ISO 22000.

SKILLS:

- Superior written communication and planning skills are required.
- Capable of coordinating multiple tasks, understanding and setting priorities, working under minimal supervision and establishing credible working relationships with peers and senior management.
- Manage projects and deliverables from start to finish with minimal supervision.
- Be able to perform systematic troubleshooting of problems
- Multi-task efficiently and effectively
- Ability to travel and be flexible to work extended hours when necessary
- Effectively interact with management, department members and document / data stakeholders.
- Highly develop team and proactive coordination skills.
- Maintain professional relationships with coworkers and colleagues at all levels.
- Assist in cross-training coworkers in assigned work areas
- Provide direction to contractors/temporary workers
- High proficiency in MS office, Outlook required; InteleX or similar document control software preferred

It is our business imperative to remain a very inclusive workplace.

To our veterans and separated service members, you're at the forefront of our minds as we recruit top talent to join Nestlé. The skills you've gained while serving our country, such as flexibility, agility, and leadership, are much like the skills that will make you successful in this role. In addition, with our commitment to an inclusive work environment, we recognize the exceptional engagement and innovation displayed by individuals with disabilities. Nestlé seeks such skilled and qualified individuals to share our mission where you'll join a cohort of others who have chosen to call Nestlé home.

The Nestlé Companies are an equal employment opportunity and affirmative action employer seeking diversity in qualified applicants for employment. All applicants will receive consideration for employment without regard to race, ethnicity, color, gender, gender identity, age, religion, national origin, ancestry, disability, perceived disability, medical condition, genetic information, veteran status, sexual orientation, or any other protected status, as defined by applicable law. Prior to the next step in the recruiting process, we welcome you to inform us confidentially if you may require any special accommodations in order to participate fully in our recruitment experience. Contact us at accommodations@nestle.com or please dial 711 and provide this number to the operator: 1-800-321-6467.

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Fort Smith, AR, US, 72904